



KINGSTONE ACADEMY TRUST

APPROVED DOCUMENT

KAT Uniform Policy

Relevant Schools:	KHS & KTPS
Policy Officer:	Sally Spreckley
Approval:	Board of Trustees
Date of Review:	March 2026
Next Review:	November 2027
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1. Introduction

It is the policy of the Kingstone Academy Trust that school uniform must be worn. Whilst students are in school uniform, they are representing Kingstone High School and their standard of dress and behaviour should reflect this at all times.

We expect students to look smart and respectable whilst in our school uniform both in and out of school. Form Tutors will check that the members of their form are correctly dressed and equipped at registration, and if not will contact home.

2. Aims

This policy aims to:

- Clarify our expectations for school uniform
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers

3. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable, within the guidelines of our uniform expectations
- Allow pupils to request changes to uniform for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Head of Year, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

4. Our Academy's Uniform

4.1 KHS Uniform

Boys' Uniform	Girls' Uniform
Compulsory Navy blazer with embroidered KAT badge KHS Tie Navy with diagonal gold stripes Light Blue full collared shirt Navy trousers Socks - plain dark grey, navy or black. Optional Navy V-necked jumper	Compulsory Navy blazer with embroidered KAT badge KHS Tie Navy with diagonal gold stripes Light Blue full collared shirt Navy knee length pleated skirt or navy trousers Socks or Tights - plain navy or black. Optional Navy V-necked jumper
Black shoes <u>Trainers, plimsolls or boots are not acceptable.</u> A plain dark coloured coat is to be worn in cold/wet weather	Black shoes <u>Trainers, plimsolls or boots are not acceptable.</u> A plain dark coloured coat is to be worn in cold/wet weather
Boys' P.E. Kit	Girls' P.E. Kit
Compulsory Navy blue polo shirt with KAT logo Navy Zip neck long sleeve top with KAT logo (Unisex) Navy blue shorts (Unisex) Navy blue sports leggings or joggers (not cotton) Long Navy-blue socks, White trainer socks Trainers & Football boots Optional Navy round neck long sleeve sports top Base layers may be worn that are navy	Compulsory Navy blue polo shirt with KAT logo Navy Zip neck long sleeve top with KAT logo (Unisex) Navy blue shorts or skort (Unisex) Navy blue sports leggings or joggers (not cotton) Long Navy-blue socks White trainer socks Trainers & Football boots Optional Navy round neck long sleeve sports top Base layers may be worn that are navy

Expectations for jewellery and hair – taking into account the requirement described in section 2, to avoid discrimination in line with the Equality Act 2010

- Students should not wear nail varnish, false nails, make-up or jewellery.
- The only piercings allowed are one small stud in each ear lobe and students may be asked to remove them for safety reasons in some lessons.
- No other piercings are permitted and must be removed.

- Hair must be of natural colour and one colour only. Extreme styles such as shaved heads and shaved patterns are not permitted.

4.2 KTPS Uniform

Boys' Uniform	Girls' Uniform
Grey trousers or shorts Blue shirt Academy jumper Academy tie Black socks Dark, sensible, flat-heeled shoes	Grey skirt or trousers Blue shirt Academy jumper or cardigan Academy tie Grey or navy tights or white socks Dark, sensible, flat-heeled shoes
Boys' P.E. Kit	Girls' P.E. Kit
Navy or black shorts A plain navy t-shirt or a navy Academy polo shirt A navy Academy hoodie Trainers Cold weather: children can wear dark tracksuit bottoms and tops	Navy or black shorts A plain navy t-shirt or a navy Academy polo shirt A navy Academy hoodie Trainers Cold weather: children can wear dark tracksuit bottoms and tops.

Expectations for jewellery and hair – taking into account the requirement described in section 2, to avoid discrimination in line with the Equality Act 2010

- For safety reasons, jewellery should not be worn at school. Whilst discouraged, small studs may be worn. In this instance, they must be taped up for PE lessons and removed during swimming sessions.
- Make-up and nail polish may not be worn.
- Children should not have hair styles which step away from what the school considers normal styles or natural colours. This includes shaved patterns into hairstyles.

5. Limiting the cost of school uniform

KAT has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform. <https://www.gov.uk/government/publications/cost-of-school-uniforms/cost-of-school-uniforms>

We understand that items with distinctive characteristics, such as branded items cannot be purchased from a wide range of retailers.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties and blazers
- Considering cheaper alternatives to current school-branded items, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year groups
- Avoiding different uniform requirements for extra-curricular activities
- Providing sports kits for team events when representing the academy
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4.2 Where to purchase or acquire uniform.

Branded Kingstone Academy Trust Uniform and PE Kit can be purchased from:

- Monkhouse Schoolwear Specialists.
- Club Sport.
- Schoolwear direct

Unbranded items are available from a range of high street retailers.

Second-hand uniform is available to purchase from the schools: a range of sizes is available

6. Expectations for our school community

6.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact their Head of Year (KHS) or Class Teacher (KTPS) if they want to request an amendment to the uniform policy in relation to their protected characteristics.

6.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact their child's Head of Year (KHS) or Head of School (KTPS) if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

6.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up if the situation doesn't improve.

On-going breaches of our uniform policy will be dealt with by the Head of Year (KHS) or Class teacher (KTPS) and reference the Behaviour Policy and Home School Agreement

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

6.4 Trustees

The Board of Trustees will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

7. Monitoring arrangements

This policy will be reviewed every year. At every review, it will be approved by the Quality and Standards Committee

8. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy